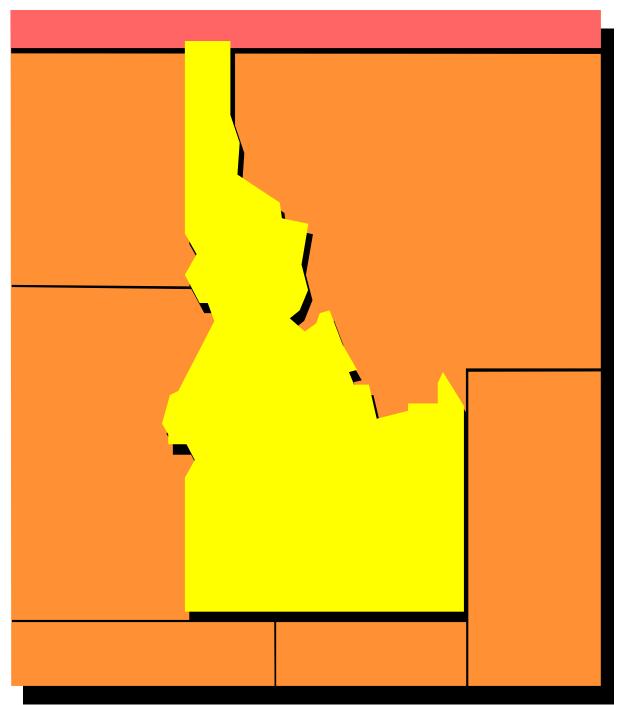


### IDAHO BOARD OF NURSING



January 1, 2006 – December 31, 2006

# IDAHO BOARD OF NURSING STATISTICAL REPORT

2006

Idaho Board of Nursing PO Box 83720 Boise, Idaho

www2.idaho.gov/ibn

# Table of Contents

### TABLE OF CONTENTS

Executive Summary	6
Mission Statement	
Vision Statement	
Purpose	10
Board of Nursing Members	
Board of Nursing Staff	
APPENDICES	
GOAL I – LICENSURE	
Nurses Licensed in Idaho, Classified by Licensure Status, Location and	
Activity Status – A Ten-Year Summary	14
Total Number of Licenses Issued to Professional Nurses	
by Examination, Endorsement, and Reinstatement over a Ten-Year Period	15
Total Number of Licenses Issued to Practical Nurses	
by Examination, Endorsement, and Reinstatement over a Ten-Year Period	16
Examination Data – Professional/Practical Nurses	
Licensure Renewal – Professional Nurses/Practical Nurses	18
Nurses Employed in Idaho, Classified by County & Field of Employment	
Professional Nurses	19
Practical Nurses	20
Nurses Licensed and Resident in Idaho, Classified by Field of	
Employment and Age in Years	21
Nurses Licensed and Employed or Resident in Idaho, Classified by	
County, Age, and Employment Status:	
Professional Nurses	
Practical Nurses	
Advanced Practice Professional Nurse Statistics (APPN)	24
COAL II DDACTICE	
GOAL II – PRACTICE	26
Disciplinary Statistics	
Program for Recovering Nurses Statistics	
Nurse Apprentice Approvals – Statistics/Graph	28
GOAL III – EDUCATION	
Nursing Education Programs	30
Admissions/Graduations, Professional Nursing Education Programs	
Applicants/Admissions/Graduations Practical Nursing Education Programs	
Faculty Numbers/Qualifications, Nursing Education Programs	
Faculty Ages – Professional/Practical Nursing Programs	
Professional Nurses Licensed and Employed in Idaho, Classified by:	
County, Basic Education and Highest Degree Held	35
Professional Nurses Licensed and Employed in Idaho, Classified by:	
Field of Employment, Type of Position, Basic Education and	
Highest Degree Held	36

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# xecutive Summary - Annual Statistical Repo

### EXECUTIVE SUMMARY ANNUAL STATISTICAL REPORT – 2006



This Annual Report of the Board of Nursing presents activities of the Board for the calendar year 2006, including significant Board accomplishments, Board decisions and formal actions, and progress toward accomplishment of the agency's strategic goals.

The report is arranged according to the strategic goals of the Board under the categories of licensure; practice and discipline; education; information exchange; and organizational governance. The report reflects a summary of Board accomplishments related to each goal. Accompanying graphs and charts present the same data in visual format, and in some cases map trends over the past 10 years in order to form the basis for assumptions and conclusions related to nursing in Idaho.

### GOAL I –LICENSURE: To license qualified persons for the practice of nursing.

The Board completed biennial renewal of licenses for licensed practical nurses (LPN) in 2006 and issued licenses by examination, endorsement and reinstatement to licensed practical nurses, licensed professional nurses and licensed advanced practice professional nurses. LPN renewals reflected a 7% increase over the number renewed at the same time during the previous LPN renewal cycle.

As a member of the Nurse Licensure Compact (NLC), Idaho extends the privilege to practice to nurses licensed in states listed in the table below. Under terms of the NLC, nurses maintain licenses in the Compact state in which they reside and are granted the privilege to practice in other states party to the Compact.

Arizona	Arkansas	Delaware	Iowa
Maine	Maryland	Mississippi	Nebraska
New Hampshire	New Mexico	North Carolina	North Dakota
South Carolina	South Dakota	Tennessee	Texas
Utah	Virginia	Wisconsin	

Mirroring trends reported nationally, Idaho's licensed nurse workforce is aging, a factor contributing to the shortage of nurses in this state. At the end of 2006, 56% of employed licensed professional nurses and 56% of employed licensed practical nurses were over the age of 50.

### GOAL II –PRACTICE: To determine, communicate and enforce standards of conduct and standards of nursing practice.

During 2006 the Board investigated 84 formal complaints alleging violations of the Nursing Practice Act, a decrease of 15% over the number of complaints filed the previous year. 16 of these investigations resulted in formal disciplinary action against nurses' licenses, including 12 licensure suspensions or revocations.

Since 1985, the Board has offered an alternative to disciplinary action for nurses whose practice may be impaired by either chemical abuse or mental or emotional illnesses.

Since its implementation in 1985, the Program for Recovering Nurses (PRN) has monitored over 234 nurses during treatment, beginning recovery and return to active practice, with a full return to unencumbered practice for 39% of those participating over the 21 years.

During 2006, 13 nurses were newly admitted to the PRN, 5 through a process of self-referral, and 7 following receipt of a formal complaint to the Board. The number of new enrollees, added to those nurses already being monitored, resulted in a total of 71 nurses monitored through the PRN during 2006.

During 2006, the Board granted approval to 193 students enrolled in approved nursing education programs to practice as nurse apprentices. Additionally, the Board granted approval to 17 facilities to employ nurse apprentices.

**GOAL III – EDUCATION:** To determine, communicate and enforce standards for educational programs preparing nurses for practice at all levels.

During 2006, the Board granted continuing approval to 7 practical nursing and 9 professional nursing education programs, and granted initial approval to 1 new professional nursing program. Practical nursing programs at Apollo College, Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, and North Idaho College and professional nursing programs at Boise State University, Brigham Young University-Idaho, the College of Southern Idaho, Idaho State University, Lewis-Clark State College, North Idaho College and Northwest Nazarene University were granted continuing approval by the Board. The Board also granted 'approval by presumption' to professional nursing education programs administered by John Hopkins University and the University of South Dakota. In addition, based on findings resulting from surveys and annual reports, the Board granted continuing approval to nursing assistant training programs administered by Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College and North Idaho College.

In 2006 the number of qualified applicants to Idaho's nursing education programs decreased by 13% for professional nurse applicants and increased by 30% for practical nurse applicants over figures reported for the preceding year. The number of professional nurse graduates increased by 56% and the number of practical nurse graduates decreased by 49% for the same period.

GOAL IV – INFORMATION EXCHANGE: To facilitate information exchange between the Board and its colleagues, constituent groups, and other agencies in order to fulfill the Board's vision and mission.

The Board of Nursing is an active participant in a number of key organizations, committees and forums, which address nursing and health care related issues and influence health policy decisions in Idaho. In addition, in its efforts to increase public awareness of the Board and its mission, the Board collects and distributes data through state and national reporting systems, as well as through the Board's own dissemination procedures.

Since January 1, 2000, the Board of Nursing has required direct reporting of specific data required by advanced practice professional nurses to IDACARE, Idaho's health care professionals profiling databank.

In addition, the Board contracts with the National Council of State Boards of Nursing to report significant Board actions to the national Health Integrity and Protection Data Bank (HIPDB) and Nurse Practitioner Data Bank (NPDB), as required by laws passed by Congress. Reporting to the NPDB and HIPDB was initiated in 2000, with on-going reporting continuing during 2006.

The Executive Director participated as a member of the Nurse Licensure Compact Administrators (NLCA) in assuring Compact issues between member states are addressed. The NLCA meets biannually in person and at other times by electronic means to implement and maintain the Compact.

During 2006, Board staff presented 31 educational programs related to nursing practice, education and regulation to a variety of audiences throughout the state. In addition, Board members and staff participated in meetings of local, state and national nursing and health care organizations in order to accomplish the Board's strategic objective to increase public awareness of the Board's mission and role in public protection.

The Board published four issues of the newsletter for nurses participating in the Program for Recovering Nurses, and published two editions of "News from Idaho", the bi-annual newsletter of the Board of Nursing during 2006. In addition, the Board maintained its organizational website at www2.idaho.gov/ibn.

# GOAL V – GOVERNANCE – To Develop the Organizational Framework and Culture that Assures the Accomplishment of the Board's Vision, Mission and Goals.

The Board promotes a model of policy governance in order to assure clarity in the relationships between the Board and staff and to most effectively accomplish its mission. The nine-members of the Board of Nursing are appointed by the Governor to four-year staggered terms. Board members may serve up to 3 consecutive terms. Annually, the Board members elect a chair and vice-chair from among their own membership. In addition, they select one Board member to serve as chair of the Program for Recovering Nurses Advisory Committee, and one member to serve as the member-at-large on the Board's Governance Committee, which also includes the 2 elected officers and the Executive Director.

The Board meets quarterly and at such other times as are necessary to accomplish the business of the Board.

In 2006, the Board continued implementation of it's strategic plan which includes focused objectives and actions related to policy governance, including:

- Assessment of Board effectiveness through participation in the National Council of State Boards' of Nursing "Commitment to On-Going Regulatory Excellence" (CORE) project
- Assessment of Board accomplishment of mission and strategic goals at the spring meeting of the Board
- Orientation of new Board Members to the governance and organizational policies of the Board
- On-going development of Board members through education activities included as part of each quarterly Board meeting agenda
- Oversight of the effectiveness of the Board's two advisory committees
- Board participation in local, state, and national health care policy development activities

The Board members participated in a winter retreat in January 2006 to focus on their own development and to consider opportunities requiring strategic thinking on their part. As a result of their work, they initiated plans for collaboration with key nursing groups in order to address the nurse shortage in Idaho, among other issues.

In addition, the Board members developed their 3-year plan to enhance executive compensation to better compete with the health care economic market trends.

**GOAL VI – ORGANIZATION** – To ensure the organizational infrastructure to support the vision and mission and goals of the Board.

The nine staff of the Board manage the day-to-day activities of the Board of Nursing. Activities of the Board are supported entirely by dedicated funds from fees collected for licensure and related activities, with spending authority appropriated annually by the Idaho Legislature. Primary source of revenue continues to be the biennial renewal of licenses for licensed practical and licensed professional nurses. Expenditures reflect personnel, operating and capital equipment needs of the Board. During 2006, the Board implemented fee increases for licensure by endorsement, reinstatement and renewal to address increasing expenses of the cost of operations.

Significant organizational activities of the Board during 2006 included:

- Maintenance of outside contracts to manage key essential activities of the Board.
- Decrease of staff from 9.5 to 8.5 FTE to manage the daily activities of the Board.
- Development and implementation of the agency Information Technology and Disaster Recovery Plans
- ½ day staff retreat focused on enhancing customer service

### Mission

The Mission of the Idaho Board of Nursing is:

To regulate nursing practice and education for the purpose of safeguarding the health, safety and welfare of the public.

The Board of Nursing is created by legislative power and is mandated to fulfill this mission. The principal responsibilities of the Board include licensing qualified persons, determining and enforcing nursing practice standards, and establishing and enforcing criteria for nursing education programs. To fulfill these principal responsibilities, additional support responsibilities of governance, information exchange, and organizational support are recognized as necessary.

### Vision

Idaho Board of Nursing... The Model for Excellence

- ♦ Excellence in Nurse Licensing
- ♦ Excellence in Nursing Practice
- ♦ Excellence in Nursing Education

The Board envisions continual pursuit of excellence: excellence in nurse licensing, nursing practice, and nursing education. To this end, excellence is validated by recognition for best practice, meeting or exceeding national standards, and application of benchmark strategies. Excellence is determined within the context of space and time, and may be influenced by inputs such as new knowledge, evolving science and technology, and dynamic partnerships. The Board is and will always be vigilant in maintaining or strengthening public safeguards while eliminating or preventing unnecessary barriers for Idaho's workforce.

### **PURPOSE**

The purpose of the Board of Nursing is to safeguard the health, safety and welfare of the citizens of Idaho through regulation of nursing practice and nursing education. The board strives to achieve its purpose through careful screening of applicants for licensure, through assisting individuals and institutions to meet defined standards of nursing practice, through investigation and follow-up of complaints, and through applying established standards to the evaluation and approval of nursing education programs.

### **BOARD MEMBERS AND STAFF**

<b>BOARD MEMBERS</b>	LOCATION	TERM
Janine Baxter, MSN, BSN, RN	Post Falls	June 2005 to April 2009
Karen Ellis Beckham, ADN, RN	Pocatello	October 1998 to January 2007
Analyn Frasure, LPN	Pocatello	April 1996 to April 2007
Jill Howell, ADN, RN	Jerome	August 2003 to April 2007
Randall Hudspeth, RN, MSN, NP, CNS	Boise	August 2003 to April 2007
Linda Humphrey, Consumer	Jerome	June 2005 to April 2009
Ridon Jones, LPN	Idaho Falls	June 2004 to November 2006
Shirlie Meyer, ADN, RN	Meridian	September 2000 to April 2008
Susan Odom, PhD, RN	Moscow	June 2004 to April 2008

### PROFESSIONAL STAFF

Sandra Evans, MAEd, RN, Executive Director Judy Nagel, MS, RN, Associate Director Chanel Johnson, MN, RN, Director for Professional Compliance

### SUPPORT STAFF

Linda Coley, Management Assistant Diane Mundlin, Financial Support Technician Joy Conn – Office Specialist II Melissa Powers, Office Specialist II Matt Smith, Office Specialist II Diana Anderson, Customer Service Representative

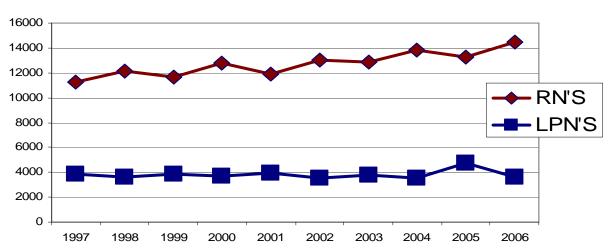
# Appendices

# Goal | Licensure

# Nurses Licensed in Idaho Classified by Licensure Status, Location and Activity Status A Ten-Year Summary

Location and Activity Status	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Professional Nurse (RN)	<u> </u>		•	•				•	•	
Employed in Nursing -	7484	7810	7244	7701	7360	7693	8462	8699	8221	9224
Full time	5271	5538	5097	5477	5234	5487	6012	6183	5874	6609
Part time	2213	2272	2147	2224	2126	2206	2450	2516	2347	2615
Employed outside nursing	422	439	485	579	529	731	586	643	620	762
Not Employed	1583	1718	1364	1868	1566	1806	1726	1613	1995	1998
TOTAL	9489	9967	9093	10148	9455	10230	10227	10955	10836	11984
Employed out-of-state	1786	2147	2553	2622	2479	2801	2072	2888	2462	2504
GRAND TOTAL	11275	12114	11646	12770	11934	13031	12846	13843	13298	14488
Licensed Practical Nurse (LPN)										
Employed in Nursing	2283	2027	2165	2000	2056	1871	2412	2403	2461	2415
Full time	1695	1551	1642	1566	1605	1478	1871	1891	1946	1887
Part time	588	476	523	434	451	393	541	512	515	528
Employed outside nursing	263	240	270	270	303	247	330	224	451	250
Not Employed	722	693	617	692	785	614	723	536	867	666
TOTAL	3268	2960	3052	2962	3144	2732	3465	3163	3779	3271
Employed out-of-state	627	624	831	727	756	799	311	402	966	319
GRAND TOTAL	3895	3584	3883	3689	3900	3531	3776	3565	4745	3650

### **RN/LPN - TEN YEAR SUMMARY**

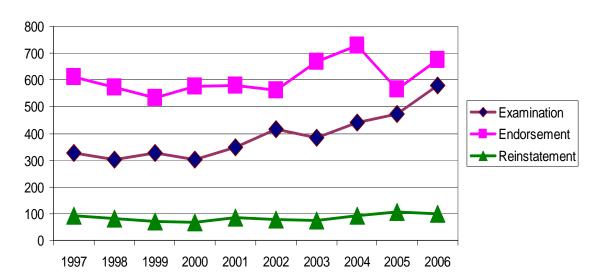


### **LICENSURE**

Total number of licenses issued to Professional Nurses by Examination, Endorsement, and Reinstatement, over a ten-year period.

	PROFESSIONAL NURSES											
Reporting	Examination	Endorsement	Reinstatement	Total								
Period												
1997	326	611	91	1028								
1998	303	571	82	956								
1999	327	535	71	933								
2000	304	575	68	947								
2001	350	580	86	1016								
2002	415	563	78	1056								
2003	383	668	74	1125								
2004	440	730	93	1263								
2005	473	567	108	1148								
2006	579	677	99	1355								

### Professional Nurses Licensed by Examination, Endorsement, and Reinstatement - 10 Year Period

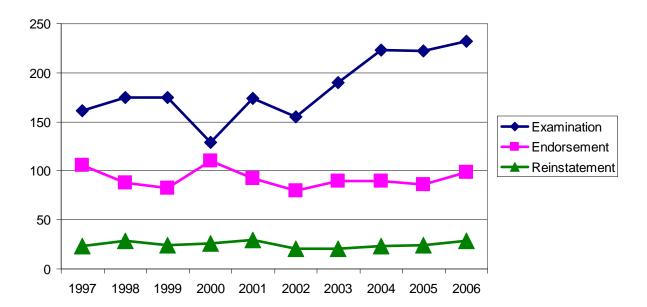


### **LICENSURE**

Total number of licenses issued to Practical Nurses by Examination, Endorsement, and Reinstatement, over a ten-year period.

	PRACTICAL NURSES											
Reporting	Examination	Endorsement	Reinstatement	Total								
Period												
1997	161	106	23	291								
1998	175	88	29	292								
1999	175	82	24	281								
2000	129	110	26	265								
2001	174	92	30	296								
2002	155	80	21	256								
2003	190	90	21	301								
2004	223	90	23	336								
2005	222	86	24	332								
2006	232	99	29	360								

### Practical Nurse Licensed by Examination, Endorsement and Reinstatement - 10 Year Period



# EXAMINATION DATA Idaho Nursing Education Programs First-Write Candidates

Period of Time Covered	_	SIONAL NURSES (RN) Percentage Passing	Number of First-Write
	IDAHO	NATIONAL	Candidates
January - December 1998	87.6%	86.6%	315
January - December 1999	88.9%	84.8%	326
January - December 2000	83.9%	83.8%	317
January - December 2001	93.3%	85.5%	346
January - December 2002	89.6%	86.7%	379
January - December 2003	92.1%	87.0%	344
January – December 2004	90.3%	84.4%	348
January – December 2005	89.4%	87.3%	462
January – December 2006	88.5%	88.1%	529

	PRACTICAL N	` /	T
Period of Time Covered	IDAHO	ntage Passing NATIONAL	Number of First- Write Candidates
January - December 1998	94.9%	87.5%	177
January - December 1999	93.3%	86.3%	181
January - December 2000	93.3%	85.1%	135
January - December 2001	95.0%	86.4%	172
January - December 2002	95.4%	86.4%	133
January - December 2003	92.5%	88.2%	173
January – December 2004	94.5%	89.0%	183
January – December 2005	96.0%	89.1%	201
January – December 2006	93.5%	87.9%	216

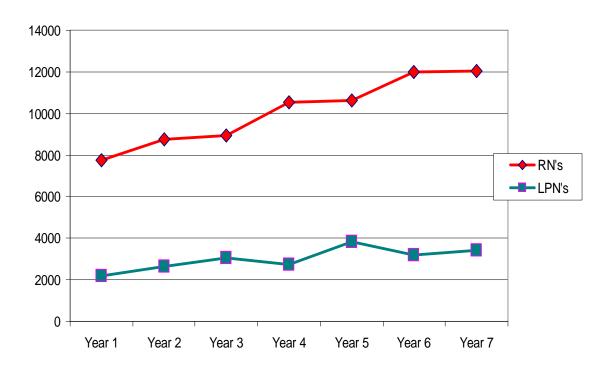
### LICENSURE RENEWAL

Total number of professional and practical nurses renewed biennially during the time period:

September 1<sup>st</sup> through August 31<sup>st</sup>

LICENSED PR	OFESSIONAL NURSE	LICENSED PRA	CTICAL NURSE
Renewal Period	Number Renewed	Renewal Period	Number Renewed
1993-1995	7751	1994-1996	2191
1995-1997	8741	1996-1998	2639
1997-1999	8939	1998-2000	3043
1999-2001	10529	2000-2002	2736
2001-2003	10640	2002-2004	3847
2003-2005	11971	2004-2006	3174
2005-2007	12032	2006-2008	3411

### Number of Licenses Renewed During a Seven-Year Period



### PROFESSIONAL NURSES EMPLOYED IN IDAHO

### Classified By COUNTY AND FIELD OF EMPLOYMENT

						7111171111	FIELD O	I EMI EO	11/12/11						
			Home				Medical					Out			
		Assisted	Health/		Insurance	Jail/	Office/	Nursing	Nursing	Occup		Patient	Public	School	Not
COUNTY	Total	Living	Hospice	Hospital	Company	Prison	Clinic	Edu	Home	Health	Other	Facility	Health	Health	Provided
ADA	3456	19	160	2273	42	18	314	53	132	17	171	129	50	71	7
ADAMS	13		3	4			3	1	2						
BANNOCK	528	5	34	313		6	41	22	29	4	22	31	17	3	1
BEAR LAKE	35		2	24					7		1		1		
BENEWAH	55		4	27	1		6	1	11			1	4		
BINGHAM	208		8	148		1	10	3	7	2	13	8	7	1	
BLAINE	101	1	7	70			16		1			1	4	1	
BOISE	31		2	16	1	1	6	1	1		1			2	
BONNER	239	4	13	152		1	19	3	21	3	9	4	6	4	
BONNEVILLE	645	8	36	439	2		53	16	20	4	25	27	13	2	
BOUNDARY	53	3	4	28			2		10		2	1	3		
BUTTE	11		1	5					2				3		
CAMAS	7			4					2					1	
CANYON	824	4	55	513	8	11	76	12	61	4	25	20	15	19	1
CARIBOU	26		1	19			2	1	1		1		1		
CASSIA	90	3	7	50		1	7	1	11		3	5	1	1	
CLEARWATER	63		3	39			8		6		3	1	3		
CUSTER	14		1	5			3		2	2			1		
ELMORE	100		8	64	2		10	2	8		2	2	1	1	
FRANKLIN	42		5	28			_	_	6			1	2		
FREMONT	53		6	30	1	1	8	2	3		1	_	1	_	
GEM	100		14	56			6	2	14			4	2	2	
GOODING	64		9	29			6	3	7		4	3	1	2	
IDAHO	78	2	5	40			10	1	5	0	8	3	2	2	
JEFFERSON	161		7	110			8	8	6	3	10	3	4	1	1
JEROME	114	1	10	61	_	4	12	5	11	1	3	5	3	2	
KOOTENAI LATAH	1072 198	15 4	68 15	642 107	5	4	112 26	17 6	67 19	2 1	42 9	60 7	23 2	12 2	3
LEMHI	48	4	6	31			4	6	5	1	1	,	1	2	
LEWIS	40		4	18		1	12		5 5		ı		'		
LINCOLN	19	1	4	10		'	12	2	4			1			
MADISON	187	'	8	130	1		23	4	8	1	5	5	2		
MINIDOKA	84	1	8	54	'		25 5	4	8	1	2	2	3		
NEZ PERCE	425	4	23	224	11	1	5 56	9	49	5	19	9	14	1	
ONEIDA	26		6	15		'	1	3	3	3	13	3	1	'	
OWYHEE	29	1	6	12			2	1	3		2		1	1	
PAYETTE	101	3	10	45		7	12	2	6		3	5	4	4	
POWER	20		1	15		•	1	_	2			1	•		
SHOSHONE	54	2	5	28			4		12		3	•			
TETON	41		4	29			6			1			1		
TWIN FALLS	479	7	36	287	1	3	46	12	37	1	14	22	12	1	
VALLEY	58		5	41					7		2	1	1	1	
WASHINGTON	39	1	4	20		4	1		6		2		1		
	1678	20	122	775	54	15	135	45	118	24	230	63	31	14	32
Grand Total	11709	89	614	6255	75	60	938	190	627	52	408	362	211	137	13

### PRACTICAL NURSES EMPLOYED IN IDAHO

### Classified By COUNTY AND FIELD OF EMPLOYMENT

			Home		COUNT	TANDI	Medical	EMPLOYN	ILIVI					
		Assisted	Health/		Ins	Jail/	Office/	Nursing	Occupational		Outpatient	Public	School	Not
COUNTY	Total	Living	Hospice	Hospital	Company	Prison	Clinic	Home	Health	Other	Facility	Health	Health	Provided
ADA	458	17	23	90	, , ,	23	134	122	2	32	7	6	2	2
ADAMS	5		1	1			2			1				
BANNOCK	237	6	19	68		6	63	60	2	9		3	1	1
BEAR LAKE	28		2	15			1	9		1				
BENEWAH	20			2			7	11						
BINGHAM	99		4	37		1	31	19	1	3	1	2		
BLAINE	4			1			2	1						
BOISE	5	1		2			1			1				
BONNER	58	2	2	8			23	22	1					
BONNEVILLE	220	2	15	81	1	2	58	40		12	6	1	2	
BOUNDARY	22		2	2			4	11		1			2	
BUTTE	14		1	5			3	5						
CAMAS	2						1	1						
CANYON	299	6	22	49	2	8	68	100	2	25	7	5	5	1
CARIBOU	21			7		2	5	6			1			
CASSIA	31		1	5			7	17	1					
CLEARWATER	18	1		5		4	3	5						
CUSTER	6		2	1			2	1						
ELMORE	23		4	5		3	4	6		1				
FRANKLIN	24		2	10			2	10						
FREMONT	39		6	12		2	8	9		1		1		
GEM	37	2	4	7			8	13		1	1	1		
GOODING	40	1	3	10			9	14		1	1		1	
IDAHO	21	1	2	4			6	8						
JEFFERSON	55	2	8	16	1		17	8		1		1	1	
JEROME	31		2	7			9	11	1		_	1		
KOOTENAI	202	12	23	34			59	62		10	1	1		
LATAH	28		1	5			4	16		1			1	
LEMHI	30		3	11			6	10						
LEWIS	5		1	2			2	_						
LINCOLN	8		_	1			2	5		•				
MADISON	30		3	6			12	7		2				
MINIDOKA NEZ PERCE	42 50	4	1	14 8		1	7	19 21		0				
ONEIDA	13	1	2 2	8 7	1	1	12			2	2			
OWYHEE	15		3	1			3	4 6		1			1	
PAYETTE	36		ა 13	5			ა 8	8		2			'	
POWER	8	1	13	5			2	5		2				
SHOSHONE	23	'		5		1	4	12		1				
TETON	10			9		'	1	12		'				
TWIN FALLS	188	5	21	30			46	67	1	9	5	3	1	
VALLEY	6	3	۲۱	4			1	1	"	9	3	3	ļ ļ	
WASHINGTON	17		1	4			6	5				1		
117.01.11101011	192	7	26	35		3	31	68		16	3	2	1	2
Grand Total	2720	67	225	631	5	57	684	825	11	134	35	28	18	6
Orana rotal	2,20	- 01		001	9	- 01	007	020		107	50		.0	· ·

NURSES LICENSED AND RESIDENT IN IDAHO

Classified By FIELD OF EMPLOYMENT AND AGE IN YEARS

	Р	PROFESSIONAL NURSES LICENSURE STATUS						PRACTICA	L NURSES	LICENSURI	E STATUS	
EMPLOYMENT AND ACTIVITY STATUS	Total	20-29	30-39	40-49	50-59	60+	Total	20-29	30-39	40-49	50-59	60+
Assisted Living	109		13	31	32	33	67	2	14	19	22	10
Home Health/Hospice	736	28	108	210	264	126	225	22	32	57	67	47
Hospital	7030	842	1673	1899	2082	534	631	83	132	159	184	73
Insurance Company	129	1	21	32	57	18	5			4	1	0
Jail/Prison	75	3	11	27	25	9	57	6	10	18	17	6
Medical Office/Clinic	1073	54	184	301	418	116	684	81	153	160	229	61
Nursing Education	235	4	15	46	120	50	0					0
Nursing Home	745	42	101	191	269	142	825	78	148	230	238	131
Occupational Health	76		10	16	35	15	11	1	1	3	4	2
Other	638	10	82	178	248	120	134	18	25	39	32	20
Outpatient Facility	425	16	85	115	172	37	35	1	9	11	8	6
Public Health	242	5	38	68	99	32	28	3	4	6	11	4
School Health	151	1	16	44	76	14	18	1	1	2	10	4
Not Provided	45	4	7	14	14	6	6	1	2	2		1
Employed Total	11709	1006	2357	3158	3897	1246	2726	296	529	708	823	364
Employed Outside Nursing	755	187	132	127	209	100	245	37	44	50	84	30
Not Employed	1928	154	289	304	420	761	642	55	82	97	182	226
Not Provided	422	160	110	66	61	25	62	20	22	11	8	1
Not Employed Total	3105	341	421	431	629	861	949	92	126	147	266	256
Grand Total	14814	1347	2778	3589	4526	2107	3675	388	655	855	1089	620

## PROFESSIONAL NURSES LICENSED AND EMPLOYED OR REISIDENT IN IDAHO Classified By COUNTY, AGE AND EMPLOYMENT STATUS

		En	nployed Ir	Nursing				Employe		de Nurs					lot Emplo	oyed				N	ot Provi	ided			Grand
COUNTY	Total	20-29 3	0-39 4	0-49 5	0-59 60	)+ T	otal	20-29 30	)-39 40	-49 50	0-59 60	)+	Total 2	20-29 3	0-39 40	)-49 5	0-59 60	)+	Total				)-59 60		Total
ADA	3456	310	757	920	1105	364	268	73	44	34	88	29	535	32	92	101	109	201	119	45	35	19	18	2	4378
ADAMS	13	1	2	4	5	1	1				1	0	8			1	2	5	0					0	22
BANNOCK	528	55	134	131	166	42	40	11	10	8	9	2	81	10	14	10	15	32	16	7	3	5	1	0	665
BEAR LAKE	35	5	7	11	8	4	1					1	5				2	3	0					0	41
BENEWAH	55	2	11	14	19	9	2		1		1	0	6				3	3	0					0	63
BINGHAM	208	28	63	44	50	23	13	2	4	1	4	2	42	1	8	7	13	13	5	3	2			0	268
BLAINE	101	3	7	30	46	15	11	1	1	1	5	3	22		1	3	4	14	1	1				0	135
BOISE	31	1	3	11	13	3	0					0	10		2	2	4	2	0					0	41
BONNER	239	9	29	67	106	28	14	1	1	1	5	6	45	2	6	5	18	14	5		3	2		0	303
BONNEVILLE	645	73	141	174	202	55	33	12	4	9	5	3	132	8	15	19	22	68	25	9	8	2	4	2	835
BOUNDARY	53		6	7	34	6	2	1			1	0	18		2	2	6	8	4				3	1	77
BUTTE	11	1	3	2	2	3	0					0	0					0	1			1		0	12
CAMAS	7			3	3	1	1				1	0	1					1	2		1		1	0	11
CANYON	824	96	164	201	276	87	51	11	13	11	10	6	136	13	21	14	20	68	28	12	3	5	4	4	1039
CARIBOU	26	3	4	9	6	4	1	1				0	6		1			5	0					0	33
CASSIA	90	8	18	26	29	9	5	2	2	1		0	10	1	1	2	4	2	5	3	1			1	110
CLEARWATER	63	3	11	21	17	11	4			1	2	1	15		3	2	3	7	1		1			0	83
CUSTER	14		2	2	7	3	1				1	0	6				2	4	1					1	22
ELMORE	100	7	23	34	25	11	4			1		3	19	1	6	9	2	1	8	4	1	2	1	0	131
FRANKLIN	42	6	11	7	14	4	2	1		1		0	6	1	2	1	1	1	2	2				0	52
FREMONT	53	3	10	15	17	8	3	1		1	1	0	14	3	2	2	1	6	3	1	2			0	73
GEM	100	5	22	31	34	8	2	1				1	23		2	4	4	13	4	1		1	1	1	129
GOODING	64	8	10	20	16	10	5	1	1	1	2	0	11	1	1	2	2	5	5	2	2	1		0	85
IDAHO	78	1	8	26	29	14	13		1	3	6	3	13	1	1		1	10	5	3			1	1	109
JEFFERSON	161	20	41	48	40	12	11	6	4		1	0	32	6	5	4	4	13	3	1	2			0	207
JEROME	114	6	22	34	38	14	6		1	1	4	0	11	1	1		5	4	3	1	1			1	134
KOOTENAI	1072	60	203	278	417	114	50	6	5	14	13	12	192	14	27	32	45	74	48	12	13	13	4	6	1362
LATAH	198	21	30	57	68	22	17	5	1	5	4	2	36	2	5	3	8	18	9	3	3	1	2	0	260
LEMHI	48		6	17	18	7	1					1	8		2	1	2	3	2		1	1		0	59
LEWIS	40	2	6	12	15	5	2			2		0	5			3		2	1			1		0	48
LINCOLN	16		4	4	5	3	2				1	1	4	1			1	2	0					0	22
MADISON	190	49	36	45	47	13	36	15	7	4	3	7	41	14	7	5	2	13	26	17	4	2	3	0	293
MINIDOKA	84	9	18	22	27	8	4	2	1	1		0	14	3	1	3	2	5	4	3	1			0	106
NEZ PERCE	425	32	82	130	139	42	27	4	4	6	9	4	59	1	5	13	7	33	13	7	3	2	1	0	524
ONEIDA	26	3	4	5	12	2	0					0	3			1	2	0	0					0	29
OWYHEE	29	2	4	5	11	7	1					1	10		1		4	5	0					0	40
PAYETTE	101	10	12	35	35	9	2		1		1	0	8	1			3	4	5	1	1	2	1	0	116
POWER	20		5	8	5	2	1		1			0	3	1	1			1	1	1				0	25
SHOSHONE	54	3	8	14	17	12	3			2	1	0	11	2		1	2	6	3		1	1		1	71
TETON	41	2	12	10	13	4	4			2	2	0	12		3		3	6	2	1			1	0	59
TWIN FALLS	479	55	95	117	145	67	41	17	8	5	7	4	61	5	9	7	18	22	17	7	6	1	2	1	598
VALLEY	58	7	13	12	21	5	6				5	1	17			4	5	8	1				1	0	82
WASHINGTON	39	1	6	16	13	3	3			1	11	1	10	1	2	2	3	2	0					0	52
Grand Total	10031	910	2053	2679	3315	1074	694	174	115	117	194	94	1701	126	249	265	354	707	378	147	98	62	49	22	12804

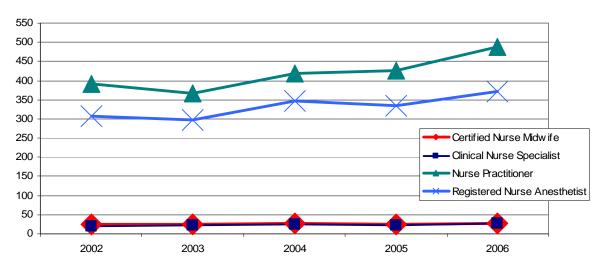
### PRACTICAL NURSES LICENSED AND EMPLOYED OR REISIDENT IN IDAHO Classified By COUNTY, AGE AND EMPLOYMENT STATUS

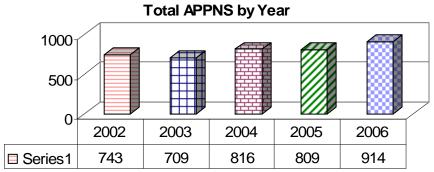
		Emp	oloyed In	Nursing			Employe		le Nursing			, 111121 (1		ot Employ	ved					No	ot Provid	ed		Grand
COUNTY.DESC	Total				0-59 60+	Total	20-29 30-		-49 50-		+	Total 20				-59 60+	⊦ T	otal	20-29				0-59 60+	Total
ADA	460	33	112	106	148 61	34		6	6	13	5	99	5	14	15		32	9		2	3	2	2	602
ADAMS	5	•	1		2 2	1					1	4	1			2	1	0						10
BANNOCK	238	35	47	68	58 30	13	2	1	6	3	1	52	5	9	5		19	0						303
BEAR LAKE	28	7	6	5	5 5	1	1				0	5		1	1		3	1				1		35
BENEWAH	20	3	4	2	7 4	4		1	1	1	1	3		1	1		1	0						27
BINGHAM	99	21	17	22	28 11	11	2	3	2	3	1	41	4	6	5	9	17	0						151
BLAINE	4	1			2 1	2	_	1	1		0	1					1	0						7
BOISE	5	•	1	2	1 1	0		•	•		0	7				3	4	0						12
BONNER	58	3	11	13	25 6	8		1	2	3	2	17		1	6	6	4	0						83
BONNEVILLE	219	40	52	50	53 24	18	5	3	4	4	2	56	5	4	8		20	5		2	2	1		298
BOUNDARY	22	1	7	2	9 3	1		Ū	-	•	1	5	ŭ	•	3		2	2		_	1	•	1	30
BUTTE	14	3	1	6	4 0	0					Ó	1			Ü	1	0	0			•		•	15
CAMAS	2	1	•	Ü	1 0	0					0	0				•	0	0						2
CANYON	300	18	54	85	94 49	23	4	6	1	8	4	59	2	7	3	18	29	4		3	1			386
CARIBOU	21	1	7	8	4 1	20	7	Ü	2	1	٥	2	_	•	J	10	2	0		J	•			26
CASSIA	31	7	7	6	7 4	2		1	_	1	٥	5		2		1	2	0						38
CLARK	0	•	,	Ü	, ,	0		•			۸	1		_		•	1	0						1
CLEARWATER	18			3	8 7	1				1	۸	1					1	0						20
CUSTER	6			2	3 1	3				1	2	2					2	0						11
ELMORE	23	3	8	6	4 2	3	1	1	1	'	٦	10	1	3	3	1	2	0						36
FRANKLIN	24	5	4	8	5 2	5	2	1	1	1	۸	5	'	1	1	3	0	1			4			35
FREMONT	39	9	9	9	7 5	3	1	1	1	'	۸	0	2	1	1	2	2	0			'			51
GEM	39	2	3	14	13 5	3	'		1	1	1	9	1	1	'	2	9	0						48
GOODING	40	3	5	19	6 7	2		2		1	,	4	'	1		2	1	0						47
IDAHO	21	3	3	3	9 6	3		1		1	1	11	1	'	1	2	7	2		1	4		1	38
JEFFERSON	55	12		3 16	12 0	0	3	2	1	2	,	16	5	4	2	4	1	1		'	'		1	80
JEROME	31	13	14 6	6	14 4	0	3	4	1	3	۸		1	2	3	3	4	1					'	47
KOOTENAI	202	1 21	36	54	57 34	10	' '		2	5	2	11 32	1	5	6	8	12	11		3	4	3	1	255
LATAH	202	4	5	5	13 4	10	' '		1	5	2	52	1	3	2	1	1	11		1	4	3	'	36
LEMHI	30	3	6	8	5 8		'		1	2	2	7	1	1	1	2	2	0		'				42
LEWIS		3	O	1	2 2	3			1	4	4	1	'	'	'	2	4	0						42
	5	4	0	'		1				ı	٥	- 1		4	2	2	1	4		4				1
LINCOLN MADISON	8	1	2 5	7	4 1	0	1			4	٥	5	2	1	2 2	2	0	1		1				14
	30	12 6	5 8		6 0		Į.	4		1	۷	10	2	1	2	2	6	0						39 56
MINIDOKA	42			13	12 3	4		1	4	3	4	10	2	1		2	0	0		0	4	0	4	
NEZ PERCE	50	4	4	14	22 6	8	1	3	1	2	'	17	3	ı	3	4	Ö	9		2	4	2	1	84
ONEIDA	13	2	2	5	3 1	1		1		4	٥	2				4	2	0						16
OWYHEE	15		4	6	3 2	1				1	0	2			1	1	0	0						18
PAYETTE	36	1	3	10	18 4	0					0	3	1			1	1	1		1				40
POWER	8		3	3	2 0	2				1	1	4		1	1	2	0	0						14
SHOSHONE	23		3	7	9 4	2			1	1	0	5		1	1	2	1	0						30
TETON	10	1	2	6	1 0	1	_	_	1	_	0	1	_	_		1	0	0			_			12
TWIN FALLS	188	22	43	53	47 23	22	5	3	8	6	0	41	5	5	1	12	18	2		1	1			253
VALLEY	6		_	1	4 1	1		1			0	1			_	_	1	0			_			8
WASHINGTON	17		1	9	3 4	2		1			1	3			1	1	1	1			1	_	_	23
Grand Total	2531	284	506	663	740 338	221	35	42	44	71	29	582	47	76	81	161 2	17	52		17	19	9	7	0 3386

### ADVANCED PRACTICE PROFESSIONAL NURSES 2002-2006

Year	2002	2003	2004	2005	2006			
	Cer	tified Nurse N	<b>lidwife</b>	•	1			
Licenses Issued	4	4	3	4	3			
Current as of 12/31	25	24	27	25	27			
	Clin	nical Nurse Sp	ecialist		•			
Licenses Issued	3	4	1	2	5			
Current as of 12/31	20	22	24	23	28			
	N	Nurse Practiti	oner		•			
Licenses Issued	42	37	50	55	53			
Current as of 12/31	391	366	418	427	488			
Registered Nurse Anesthetist								
Licenses Issued	27	38	35	35	31			
Current as of 12/31	307	297	347	334	371			

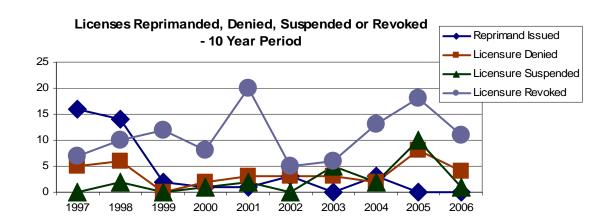
### Total Advanced Practice Professional Nurse Licenses 2002 - 2006





### DISCIPLINARY STATISTICS 1997- 2006

Complaints	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Total	49	82	59	65	74	83	78	132	99	84
Advanced Practice	7	0	1	8	10	9	11	7	8	13
Nurses										
Professional Nurses	53	43	31	37	43	45	41	78	59	48
Practical Nurses	16	38	26	19	21	29	25	47	32	23
Others	2	1	1	1	0	0	1	0	0	0
			NATUR	E OF CO	<i>MPLAIN</i>	V <b>T</b>				
Impairment -	9	27	10	21	27	34	16	40	27	25
Chemical	1.1	10	0		10		10	10	10	1.4
Incompetent Practice	11	12	8	9	10	9	10	12	12	14
Exceeding Scope	4	3	4	13	7	2	9	4	5	7
Impairment - Mental/	0	0	2	1	0	0	0	3	0	2
Physical										
Unprofessional	10	4	0	4	3	7	10	13	20	13
Conduct										
Gross Negligence/										
Miscellaneous	14	22	35	18	13	24	15	30	15	9
Abuse					5	0	6	7	4	3
Action in Other State					6	4	2	7	6	2
Theft/Fraud/Arrest					3	3	10	6	10	9
FORMAL ACTION TAKEN										
Reprimand Issued	16	14	2	1	1	3	0	3	0	0
Licensure Denied	5	6	0	2	3	3	3	2	8	4
Licensure Suspended	0	2	0	1	2	0	5	2	10	1
Licensure Revoked	7	10	12	8	20	5	6	13	18	11



### PROGRAM FOR RECOVERING NURSES

### Board Referrals Cumulative Total 1985 - 2006

	Professional Nurses	Licensed Practical Nurses
Licenses Reinstated	70	19
Suspended/Revoked	62	67
Restricted/Non-Practicing	7	3
Closed	1	0
Total (229)	140	89

### Current Enrollees as of December 31, 2006 Board Referrals

	Advanced Practice	Professional	Licensed Practical
	Professional Nurses	Nurses	Nurses
Limited Licenses	1	24	14
Withdrawn	0	3	0
Pending/Monitored	0	5	1
Total	1	32	15

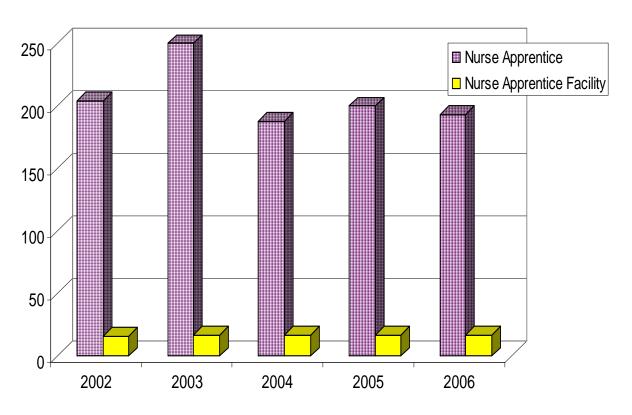
### Active Enrollees Board Referrals and Non-Board Referrals

	Advanced Practice Nurses	Professional Nurses	Licensed Practical Nurses
Non-Board Referral	3	19	6
Board Referral	1	36	14

### NURSE APPRENTICE APPROVALS 2002-2006

Year Approval Issued	2002	2003	2004	2005	2006
Nurse Apprentice	204	250	188	200	193
Nurse Apprentice Facility	16	17	17	17	17

### **Nurse Apprentice & Facility Approvals**



### NURSING EDUCATION PROGRAMS

### **Professional Nurse**

Graduates of basic educational programs in professional nursing that are approved by the Idaho Board of Nursing are eligible to write the National Council Licensure Examination (NCLEX) for Registered Nurses. The following professional nursing education programs were approved by the Board of Nursing during 2006.

### Baccalaureate Degree Programs

Boise State University – Boise BYU-Idaho – Rexburg

Idaho State University – Pocatello Lewis-Clark State College – Lewiston

Northwest Nazarene University - Nampa

### Associate Degree Programs

Boise State University – Boise BYU-Idaho – Rexburg

College of Southern Idaho – Twin Falls Idaho State University – Pocatello (Provisional)

North Idaho College – Coeur d' Alene

### **Practical Nurse**

Practical nursing programs in Idaho are administered primarily by the State Division of Professional-Technical Education, through area post-secondary technical schools. Graduates of approved programs are eligible to write the National Council Licensure Examination (NCLEX) for Practical Nurses. During 2006, the following programs were approved by the Board of Nursing:

Apollo College – Boise (Provisional)

College of Southern Idaho – Twin Falls
Idaho State University – Pocatello

Lewis-Clark State College – Lewiston

Boise State University – Boise
Eastern Idaho Technical College – Idaho Falls
North Idaho College - Coeur d'Alene

### **Nursing Assistant Training Programs**

Nursing assistant training programs administered through post-secondary technical schools are approved by the Board of Nursing. The following programs were granted continuing approval by the Board of Nursing:

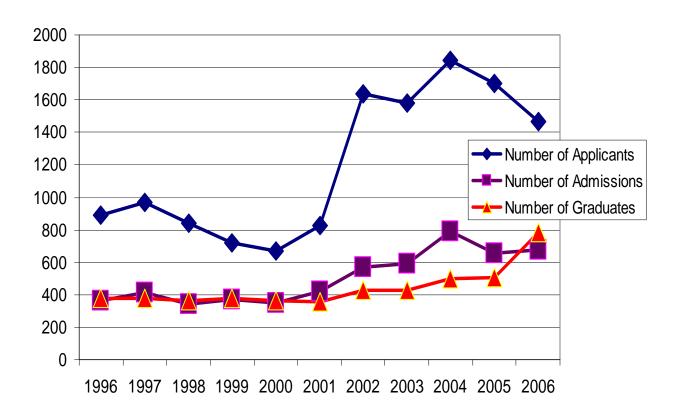
Boise State University – Boise
College of Southern Idaho – Twin Falls
Eastern Idaho Technical College – Idaho Falls
Idaho State University – Pocatello
Lewis-Clark State College – Lewiston
North Idaho College – Coeur d' Alene
Secondary programs administered under the authority of the
Idaho Division of Professional-Technical Education

### ADMISSIONS/GRADUATIONS\* FOR ALL PROGRAMS PREPARING PROFESSIONAL NURSES 1996–2006

Year	Number of Applicants	Number of Admissions	Number of Graduates
1996	892	366	377
1997	966	414	376
1998	840	343	362
1999	719	367	375
2000	670	352	362
2001	828 + (46)*	417 + (45)*	356
2002	1638 + (32)*	569 + (31)*	430
2003	1577	593	428
2004	1846	792	496
2005	1702	655	502
2006	1469	679	781

<sup>\*</sup>Licensed as professional nurses at time of admission

### **RN - Applicants/Admissions/Graduations**

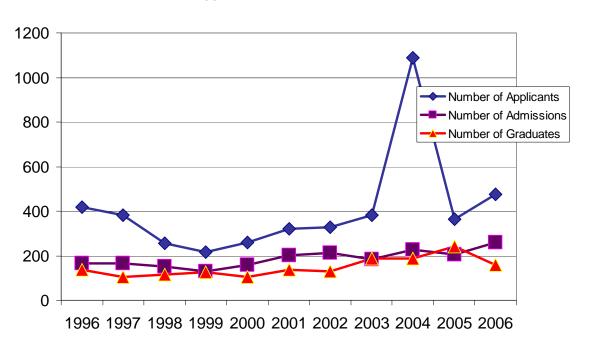


### ADMISSIONS/GRADUATIONS\* FOR ALL PROGRAMS PREPARING PRACTICAL NURSES 1996 – 2006

Year	Number of Applicants	Number of Admissions	Number of Graduates
1996	419	164	137
1997	381	165	106
1998	257	151	117
1999	218	128	125
2000	258	157	104
2001	321	200	137
2002	327	213	130
2003	382	185	189
2004	1089	228	189
2005	364	207	243
2006	475	260	160

<sup>\*</sup>Reported in Fall only

LPN - Applicants/Admissions/Graduations



# PROFESSIONAL NURSING EDUCATION PROGRAMS FACULTY NUMBER/QUALIFICATIONS 2006

Name of Program	Number	of Faculty	Hig	ghest Degree	Held		Directors/C Highest Do	
Time of Frogram	Full Time	Part Time	BSN	MSN	Other MS	MSN	Other MS	Doctorate
	2006	2006	2006	2006	2006	2006	2006	2006
Boise State University Associate/Baccalaureate Degree	35	3	2	36	0			X
BYU-Idaho Associate Degree	14	2	1	15	0			X
College of Southern Idaho Associate Degree	12	5	4	13	0	X		
Idaho State University Associate Degree	3	0	0	3	0			X
Idaho State University Baccalaureate Degree	29	1	0	21	0			X
Lewis-Clark State College Baccalaureate Degree	14	3	2	15	0			X
North Idaho College Associate Degree	10	5	5	10	0	X		
Northwest Nazarene University Baccalaureate Degree	5	10	8	7	0			X
TOTALS	113	29	22	120	0	2	0	6

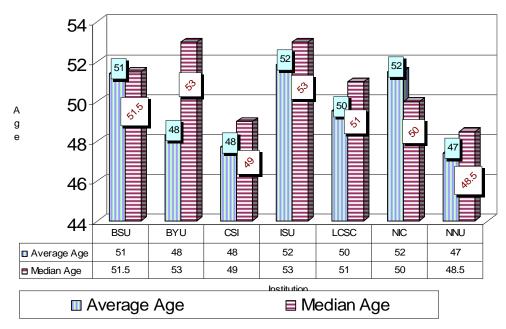
# PRACTICAL NURSING EDUCATION PROGRAMS Faculty Qualifications 2006

Name of Program	Total Number of Faculty	Faculty with BSN
Nume of Frogram	2006	2006
Apollo College - Boise	15	15
Boise State University* - Boise	3	3
College of Southern Idaho - Twin Falls	6	6
Eastern Idaho Technical College - Idaho Falls	12	7
Idaho State University - Pocatello	9	6
Lewis-Clark State College - Lewiston	5	4
North Idaho College - Coeur d'Alene	5	4
Totals	55	45

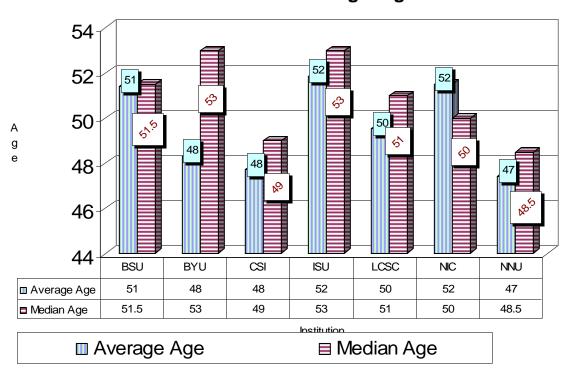
<sup>\*</sup>Faculty instruct in the PN, AD-RN and BS-RN programs in the 'One Front Door' curriculum.

### FACULTY NURSING EDUCATION PROGRAMS AVERAGE/MEDIAN AGES

### **Professional Nursing Programs - 2006**



### **Professional Nursing Programs - 2006**



### PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO Classified By COUNTY, BASIC EDUCATION AND HIGHEST DEGREE HELD

	BASIC EDUCATION					HIGHEST DEGREE HELD											
			Assoc	Bacc or		Not			Assoc	Bacc In	Bacc In	Master's	Master's	Doctorate	Doctorate		Not
COUNTY	Total	Diploma	Degree	Higher	Other	Provided	Total	Diploma	Degree	Nursing	Other	In Nursing	In Other	In Nursing		Other	Provided
ADA	4379	504	2219	1632	16	8	4378	341	1643	1637	204	320	169	1	41	2	20
ADAMS	22	4	11	7			22	1	9	5	1	3	2				1
BANNOCK	665	53	227	382	1	2	665	30	182	362	11	41	18	1	13		7
BEAR LAKE	41	4	28	9			41	3	23	12			3				
BENEWAH	63	7	43	13			63	5	37	16	2	3					
BINGHAM	268	21	149	97	1		268	20	121	101	9	5	9		2		1
BLAINE	135	27	53	55			135	22	39	54	9	8	1				2
BOISE	41	4	26	11			41	3	19	13	1	3	2				
BONNER	303	48	170	81	2	2	303	41	142	76	15	15	9	2	2		1
BONNEVILLE	835	94	444	293	2	2	835	72	362	294	27	43	28	1	5		3
BOUNDARY	77	12	42	23			77	11	35	22	3	2	2		1		1
BUTTE	12		9	3			12		6	5		1					
CAMAS	11		7	4			11		7	2			1				1
CANYON	1039	104	624	310		1	1039	84	511	353	28	39	16	1	2		5
CARIBOU	33	5	16	12			33	5	13	13		2					
CASSIA	110	11	81	18			110	10	73	21		5	1				
CLEARWATER	83	11	53	19			83	11	47	19	2	4					
CUSTER	22	5	10	7			22	4	7	9	1	1					
ELMORE	131	12	71	47	1		131	13	55	50	2	9	2				
FRANKLIN	52	1	39	12	•		52	10	36	11	1	2	2				
FREMONT	73	9	53	11			73	8	43	16	1	4	1				
GEM	129	19	79	30		1	129	12	70	31	5	7	3			1	
GOODING	85	10	58	17			85	8	50	17	4	3	3				
IDAHO	109	16	61	32			109	13	51	34	3	3	2		1	1	1
JEFFERSON	207	8	153	46			207	9	127	58	5	_	1		2		'
JEROME	134	20	95	19			134	14	82	22	5		2	1	1		
KOOTENAI	1362	149	920	289	3	1	1362	128	725	329	60	63	43	'	4	2	8
LATAH	260	29	138	92	1		260	20	102	94	11	03	14	1	5		4
LEMHI	59	11	35	13	ı		59	9	31	10	4	9	14	1	5		4
LEWIS	48	6	33	9			48	5	26	9	2	4	1				4
LINCOLN	22			- 1			22	-		_	2	3	1		'		'
		4	14	4		0		4	12	3	7	2	1				
MADISON MINIDOKA	294 106	7 7	251 85	34 14		2	294 106	7 7	198 73	64 16	7 4	8	8		1		1
NEZ PERCE					4					170		5	1		_		0
_	524	55	343	125	1		524	37	264	-	16	20	10		5		2
ONEIDA	29	1	21	7			29	1	18	8		1	1				
OWYHEE	40	8	21	11			40	5	17	11	1	4	2				
PAYETTE	116	10	81	25			116	8	66	31	4	4	3				
POWER	25	2	11	12			25	2	10	10		1	2				
SHOSHONE	71	9	48	14			71	8	42	14	4	1	1				1
TETON	59	8	33	18			59	7	27	18	1	1	2		1		2
TWIN FALLS	598	56	440	100	2		598	45	367	123	18		11		5		4
VALLEY	82	13	41	27		1	82	12	32	28	2	5	2				1
WASHINGTON	52	8	33	11			52	6	31	12	1	1	1				
NOT PROVIDED	2009	253	1031	710	10	5	2009	166	758	634	89	195	112	1	15	3	36
Grand Total	14815	1645	8400	4705	40	25	14814	1217	6589	4837	563	887	493	9	107	9	103

### PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO

### Classified By FIELD OF EMPLOYMENT, TYPE OF POSITION, BASIC EDUCATION AND HIGHEST DEGREE HELD BASIC EDUCATION

				WOLO FDO	0/111011		
					Bacca		
FIELD OF			Assoc	or		Not	
<b>EMPLOYMENT</b>		TOTAL	Diploma		Higher	Other	Provided
Assisted Living		39	4		10		
	Clinical Specialist	5	1	4			
	Consultant	15	1	10	4		
	Head Nurse or Assistant	6	2	3	1		
	Instructor	11	3	5	3		
	Nurse Practitioner	3	1		2		
	Other	48	9	23	16		
	Registered Nurse Anes	1	1				
	Staff or General Duty	72	16	42	14		
	Supervisor or Assistant	10	3	3	4		
	Not Provided	21	5	12	4		
Assisted Living	Total	231	46	127	58	0	(
Home Health /	Administrator / Assistant	142	18	82	40		2
Hospice							
·	Clinical Specialist	15	1	10	4		
	Consultant	3		2	1		
	Head Nurse or Assistant	24	2	19	3		
	Instructor	3	2	1			
	Nurse Practitioner	6	1	3	2		
	Other	250	27	161	61		1
	Staff or General Duty	323	38	194	89	1	1
	Not Provided	51	9	27	15		
Home Health/He	ospice Total	817	98	499	215	1	4
Hospital	Administrator / Assistant	520	65	285	169	1	
	Clinical Specialist	67	11	31	25		
	Consultant	16	3	7	5	1	
	Head Nurse or Assistant	847	57	550	239		,
	Instructor	126		56	53		
	Nurse Practitioner	240	35	59	140	5	,
	Other	149	23	72	53		1
	Registered Nurse Anes	6	1	1	4		
	Staff or General Duty	5294	419	3204	1653	9	9
	Supervisor or Assistant	11	2	3	6		
	Not Provided	346		171	118	4	
Hospital Total		7622	686	4439	2465	20	12

HIGHEST DEGREE HELD												
		Assoc	Bacc In	Bacc In		In	Doc In	Doc In		Not		
TOTAL	Diploma				Nursing		Nursing		Other	Provided		
39	5	22	9		3		0					
5		4	1									
15	2	8	4		1							
6	2	3	1									
11	1	3	5		2							
3	1				1	1						
48	7	18	14	4	3	2						
1										1		
72	16	36	15	4	1							
10	2	2	6									
21	3	9	4	2	1	2						
231	39	105	59	10	12	5	0	0	0	1		
142	13	65	41	6	9	6		1		1		
15	1	5	6	1	1	1						
3		2	1									
24	2	19	3									
3	1				1	1						
6	1	1			4					_		
250	21	140	73	8	5	1				2		
323	35	158	102	14	7	7						
51	7	24	16		2	1		1				
817	81	414	242	29	29	17	0	2	0	3		
520	34	178	182	26	46	50		4				
67	6	15	27	5	6	5		2		1		
16	1	3	6	1	3	1		1				
847	45	457	301	25	6	10		1	1	1		
126	10	20	60	8	16	9	4	3	1	7		
240	11	14	28	14	92	72	1		I	7 2		
149	9	39	81	7	7	<u>4</u>			1			
5293	361	2618	1942	211	86	59	1	3	2	10		
11	2	2010	1942	211	1	39	1	3		10		
346	31	122	93	21	39	31		1		8		
7621	510	3468	2724			242	2	15	5			
7021	510	3408	2124	320	300	242		15	5	29		

Not Provided																	
Administrator / Assistant	160	78	41	41			51	43	7	18	14		8	13	4	1	1
Clinical Specialist	26	17	5	4			7	9	3	2	2		1	2			
Consultant	40	15	17	7	1		9	11	2	5		1	5	6			1
Head Nurse or Assistant	104	54	19	31			45	25	1	8	12		3	1	5	4	
Instructor	51	16	25	10			12	19		5		3	5	6			1
Nurse Practitioner	70	20	45	3		2		8	3		3	2	39	8	5		2
Other	93	40	33	19		1	35	33	2	9	2		5	2	5		
Staff or General Duty	620	303	150	164	3		246	175	26	44	81	1	12	7	12	16	
Supervisor or Assistant	2	2					2										
Not Provided	2128	737	451	934	1	5	647	469	57	201	465	13	52	64	125	35	
Not Provided Total	3294	1282	786	1213	5	8	1054	792	101	292	579	20	130	109	156	56	5
Nursing Home																	
Administrator / Assistant	166	103	28	35			86	36	6	14	13	1	3	4	2	1	
Clinical Specialist	16	6	3	7			6	2		1	5			1		1	
Consultant	15	10	4	1			6	8	1								
Head Nurse or Assistant	435	120	28	286		1	107	32	6	21	220		2	1	19	27	
Instructor	34	18	7	9			17	8	1	8							
Nurse Practitioner	2	1		1						1			1				
Other	77	38	5	33	1		37	7	2	3	14			1	11	2	
Staff or General Duty	803	190	56	554		3	182	74	8	35	375	1	2	2	64	60	
Supervisor or Assistant	4	2	1	1			3	1									
Not Provided	118	50	11	56		1	47	14	2	6	35			1	6	7	
Nursing Home Total	1670	538	143	983	1	5	491	182	26	89	662	2	8	10	102	98	
Occupational Health																	
Administrator / Assistant	16	9	4	3			2	7	2	1			2	2			
Clinical Specialist	3	1	2				1							2			
Consultant	2	1		1			1			1							
Head Nurse or Assistant	5	1	1	3			1	1			2				1		
Instructor	3	2	1				1		1					1			
Nurse Practitioner	5		3	1	1								3	1	1		
Other	17	5	5	6	1		5	7	1	3			1				
Staff or General Duty	41	11	11	19			12	14		2	8				5		
Not Provided	10	3	4	3			2	4			2		1			1	
Occupational Health Total	102	33	31	36	2		25	33	4	7	12		7	6	7	1	

Office Nurse																	
Administrator / Assistant	94	38	21	35			29	20		14	16	1	6	5	2	1	
Clinical Specialist	3	2		1			2	1			-		-	-			
Consultant	8	4	2	2			3	4		1							
Head Nurse or Assistant	132	58	18	56			50	25	1	5	33			1	6	11	
Instructor	7	3	3	1			3	2		1			1				
Nurse Practitioner	229	74	140	10		5	4	29	1	1	1	2	172	13	3		3
Other	47	18	5	24			14	7	2	6	5	1	1	2	5	4	
Staff or General Duty	1215	375	153	684	2	1	352	180	12	83	434	2	3	5	63	81	
Supervisor or Assistant	1	1					1										
Not Provided	157	57	28	72			39	26	3	14	39		20	1	5	10	
Office Nurse Total	1893	630	370	885	2	6	497	294	19	125	528	6	203	27	84	107	3
Other																	
Administrator / Assistant	58	23	10	25			20	9		5	17		3			4	
Clinical Specialist	4	3		1			3				1						
Consultant	13	10	2	1			8	3		2							
Head Nurse or Assistant	31	4	1	26			4	1		2	20					4	
Instructor	11	5	3	3			3	5		1			2				
Nurse Practitioner	2		1	1						1			1				
Other	57	23	15	19			20	16	4	7	3		3	2	2		
Registered Nurse Anes	1			1											1		
Staff or General Duty	102	40	14	48			37	15	4	16	21		1		6	2	
Supervisor or Assistant	8	1	4	3			1	5		2							
Not Provided	30	12	4	14			8	4	2	3	8		1	2	2		
Other Total	317	121	54	142			104	58	10	39	70		11	4	11	10	
Practical Nurse Educ Prog			T	1	T	1	T	T					T		1	T	
Administrator / Assistant	13	8	4	1			2	6	1	1			1	2			
Clinical Specialist	7	4	2	1			2	2		1				1	1		
Consultant	7	4	3				4	3									
Instructor	1		1											1			
Other	70	32	20	18			23	22	4	9	3		4	2	3		
Staff or General Duty	11	4	3	4			3	2	1	2			1			2	
Not Provided Practical Nurse Educ Prog	36	18	8	10			15	11	1	2	4		1			2	
Total	145	70	41	34			49	46	7	15	7		7	6	4	4	

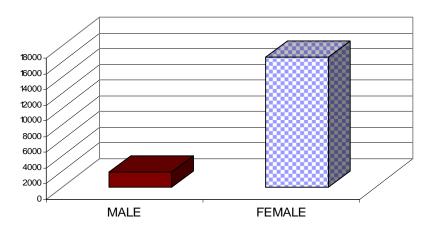
Private Duty																	
Administrator / Assistant	145	80	38	25	2		63	39	6	13	6	1	9	6	2		
Clinical Specialist	17	10	4	3			5	6	1	1	2		1	1			
Consultant	3	2	1				2	1									
Head Nurse or Assistant	27	17	2	8			18	2		2	3				2		
Instructor	3	1		2						1			1	1			
Nurse Practitioner	6	3	2	1			1			1			4				
Other	255	154	57	43	1		134	69	8	19	11		4	1	5	4	
Staff or General Duty	483	187	80	213	1	2	154	95	11	33	130		5	7	23	25	<u> </u>
Not Provided	79	21	15	43			21	16	1	7	25	1	2	1	4	1	<u> </u>
Private Duty Total	1018	475	199	338	4	2	398	228	27	77	177	2	26	17	36	30	
Registered Nrs Educ Prog																	
Administrator / Assistant	12	5	3	4				1	1			3	2	1			4
Consultant	5	1	2	2				1				1		2			1
Head Nurse or Assistant	1		1					1									<u> </u>
Instructor	212	78	105	28		1	20	43	5	4		29	92	10	1		8
Nurse Practitioner	2		2					1					1				
Other	2	2					2										<u> </u>
Staff or General Duty	6	2	4				2	2					2				
Not Provided	10	4	5	1			1	2		1			5				1
Registered Nrs Educ Prog Total	250	92	122	35		1	25	51	6	5		33	102	13	1		14

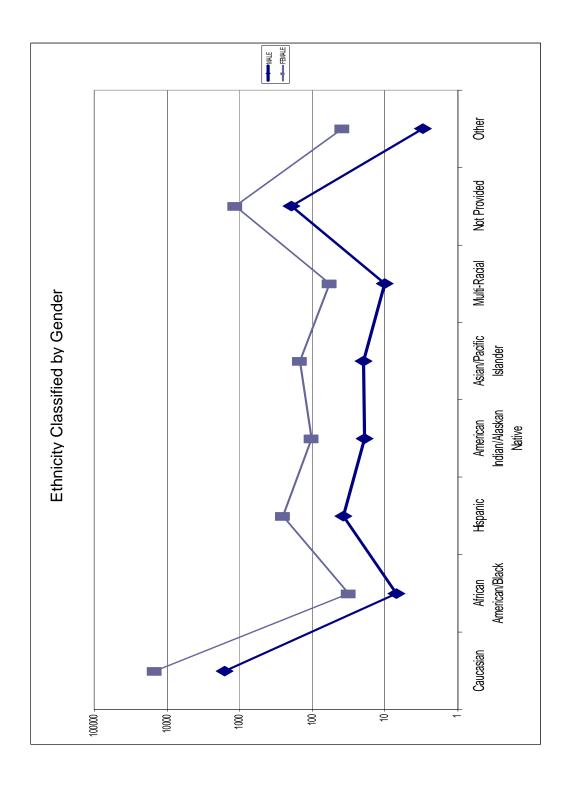
# Goal IV - Information Exchange

### ETHNICITY/GENDER Licensed Nurses 2006

	GENDER					
ETHNICITY	MALE	FEMALE				
Caucasian	1590	14818				
African American/Black	7	32				
Hispanic	38	253				
American Indian/Alaskan Native	19	102				
Asian/Pacific Islander	20	149				
Multi-Racial	10	58				
Not Provided	196	1133				
Other	3	39				
Grand Total	1883	16584				

**TOTAL MALE - FEMALE NURSES** 

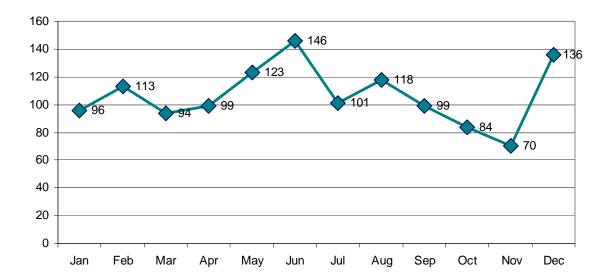




### REQUESTS FOR NOTICES OF TERMINATION 2006

House Bill 815, passed by the Idaho Legislature and signed into law on March 24, 2004, amends the Idaho Controlled Substances Act to require reporting by select employers of employment termination of certain health care providers for validated or suspected misappropriation or adulteration of controlled substances.

In addition, the law requires that prior to hiring a new employee, prospective employers of certain health care providers make inquiry of the licensing board if a notice of termination has been files.



Total Requests – January – December 2006 = 1279

Total Number of Terminations Received by Quarter - 2006

Jan – Mar	7
Apr – Jun	2
Jul – Sep	1
Oct – Dec	1

# Goal V - Governance

# ACCOMPLISHMENTS OF THE BOARD 2006

During 2006, the Board made significant progress toward meeting its strategic goals and objectives, including:

- Continued full approval of 6 practical nursing educational programs and 9 professional nursing programs
- Published two editions of the Board's Newsletter, "News from Idaho"
- Published the quarterly newsletter, "A Word from the Board" for participants in the Program for Recovering Nurses
- Adopted the revised Strategic Plan
- Continued implementation of HB 815 requiring employers to inquire whether notices of termination for controlled substance misappropriation are on file with the Board for any potential nurse employees
- Extended the Program for Recovering Nurses' contract for one year with Southworth Associates
- Approved the Guidelines for enrollees in the Program for Recovering Nurses

### SIGNIFICANT ACTIONS OF THE BOARD

Board Meetings – 2006

### At their January 26-27, 2006 meeting, the Board of Nursing members took the following actions:

- Contracted with Judy Farnsworth, PhD to develop the instrument for the focused APPN practice audit
- Accepted the Report of Assessment of the Performance of Southworth Associates for the period November 2005 through November 2005.
- Accepted the report of the survey visit to Lewis-Clark State College, Associate Degree Practical Nursing Program and granted full approval to the program until June 2014

## At their March 22, 2006 Teleconference meeting, the Board of Nursing members took the following actions:

 Accepted the report of the initial survey visit to Eastern Idaho Technical College, proposed Associate of Applied Science Professional Nursing Program, and granted initial approval to initiate a new professional nursing education program

### At their April 27-28, 2006 meeting, the Board of Nursing members took the following actions:

- Approved the following nursing programs:
   Idaho State University, Practical Nursing Program to December 30, 2006
   College of Southern Idaho, Practical Nursing Program to December 30, 2006
   Boise State University, Practical Nursing Program to December 30, 2006
- Approved the Strategic Plan as revised for 2006 2010

### At their July 27-28, 2006 meeting, the Board of Nursing Members took the following actions:

- Granted continuing approval to the following Nursing Assistant Programs for the period ending September 1, 2007:
  - o Boise State University, Boise
  - o College of Southern Idaho, Twin Falls
  - o Eastern Idaho Technical College, Idaho Falls
  - o Idaho State University, Pocatello
  - o North Idaho College, Coeur d'Alene
  - Secondary programs administered under the authority of the Idaho Division of Professional-Technical Education
- Offered to participate in the Idaho Nurses Association 100<sup>th</sup> Anniversary Celebration.
- Adopted the PRN "Guidelines" booklet
- Approved proposed curriculum changes for implementation Spring semester 2007 for Northwest Nazarene University, Nampa
- Accepted the report of the survey visit to Idaho State University, Associate Degree Professional Nursing Program and granted full approval to the program until June 2014
- Accepted the report of the survey visit to Idaho State University, Practical Nursing Program and endorsed the recommendations with the requirement for a revisit of the program.

# At their November 2-3, 2006 meeting, the Board of Nursing members took the following actions:

- Granted continuing approval to the Nursing Assistant Programs at Lewis-Clark State College for the period ending September 1, 2007:
- Affirmed presumptive approval for the University of South Dakota, Professional Nursing Program.
- Approved the refresher programs administered by Washington State University/ICNE;
   University of Delaware/Bay Health Medical Center; CNEnet Continuing Education
   Network of the North Dakota Nurses Association

 Accepted the report of the survey visit to Boise State University, Practical Nursing Program and granted full approval to the program until June 2014

# At their December 20, 2006 Teleconference meeting, the Board of Nursing members took the following actions:

- Accepted the report of the survey visit to College of Southern Idaho, Practical Nursing Program and granted full approval to the program until June 2014
- Accepted the report of the survey re-visit to Idaho State University, Practical Nursing Program, adopt the recommendations, and granted full approval to the program until June 2010

### STATEMENT OF FUND OPERATIONS

### Receipts

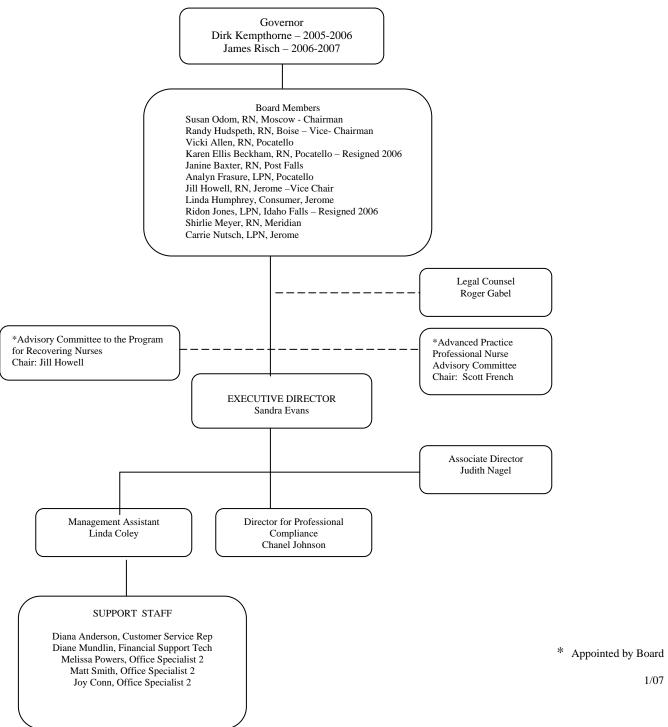
	Renewals	Examinations	Endorsements	Temp License	Reinstatement	Miscellaneous	Total
2000-2001	\$422,553	\$38,475	\$70,200	\$16,510	\$9,330	\$122,621	\$679,689
2001-2002	\$328,900	\$48,200	\$62,600	\$25,300	\$9,400	\$86,600	\$561,000
2002-2003	\$403,400	\$51,600	\$51,600	\$23,500	\$10,400	\$39,100	\$579,600
2003-2004	\$392,876	\$56,735	\$72,290	\$22,845	\$11,150	\$17,001	\$572,897
2004-2005	\$489,664	\$64,230	\$81,040	\$23,855	\$13,700	\$21,211	\$693,700
2005-2006	\$394,745	\$68,660	\$78,810	\$29,675	\$13,290	\$82,492	\$667,672

### Disbursements

	Personnel	Travel	Operating	Capital Outlay	Total
2000-2001	\$342,119	\$25,652	\$238,437	\$19,324	\$625,532
2001-2002	\$345,658	\$29,164	\$208,627	\$6,882	\$590,331
2002-2003	\$341,730	\$36,647	\$221,782	\$0*	\$600,159
2003-2004	\$336,477	\$28,704	\$260,874	\$45,937+	\$671,992
2004-2005	\$355,543	\$33,303	\$224,324	\$12,434	\$625,604
2005-2006	\$419,699	\$43,956	\$266,992	\$11,863	\$742,510

<sup>\*</sup>Funds for this fiscal year were encumbered and expended in FY 04  $\pm$  1ncludes \$39,369 encumbered monies.

# ORGANIZATIONAL CHART **BOARD OF NURSING**



# ORGANIZATIONAL CHART Staff Responsibilities

